



Escambia County Sheriff's Office

Sheriff Chip W. Simmons

COURTESY



INTEGRITY



PROFESSIONALISM



1352 Plan: \$750 deductible / \$300 HRA /RX \$10 Employee Only Per Pay Period \$2.37

1558 Plan: \$500 deductible / \$200 HRA / Rx \$15 Employee Only Per Pay Period \$4.75

HRA-Health Reimbursement Arrangement amount the Sheriff's Office gives to the Employee to pay for deductibles, co-pays, and prescriptions for Health, Dental, and Vision



Annual Deductible \$50

2 free teeth Cleanings a year

Employee Only Free per pay period



\$10 Exam Fee

\$130 Allowance for Frames or Contacts

Employee only \$2.93 Per Pay Period



Marathon Clinic

Clinic to All ECSO Employees & Dependents free if under ECSO Health Insurance

Walk In Clinic usage for minor wounds, Common illnesses, Lab Tests...

Free if on ECSO Health Insurance / \$20 if under separate insurance

MINNESOTA LIFE

\$50,000 Life Insurance
& ADD Insurance

Free & Provided by the ECSO

ECSO Employees can choose to have :

Supplemental Life, Spouse Life ,and Child Life

(Prices are based on age bands, and dollar amounts)



Pension Plan

Vested after 8 years / Guaranteed check monthly for life after retiring

Investment Plan

Vested after 1 year / Choose how your \$ is invested /Lump sum check at retirement



Add'l ECSO Perks

24/7 Access to the ECSO Gym

Annual Time—earned at 8 hours a month under 5 years of service

Sick Leave —earned at the rate of 10 hours per month